

# RFB II Custom Solutions, Inc. **2010** Tax Rates - **Financial Programs**

## PAYROLL TAX RATES & LIMITS

|                                                 |                                           |
|-------------------------------------------------|-------------------------------------------|
| MINIMUM WAGE (4.25)? <b>7.40</b>                | EMPLOYER FICA RATE (.062 )? <b>.062</b>   |
| EMPLOYEE FICA RATE (.062 )? <b>.062</b>         | FICA TAXABLE LIMIT (50400)? <b>106800</b> |
| EMPLOYER MEDICARE (.0145)? <b>.0145</b>         | EMPLOYEE MEDICARE (.0145)? <b>.0145</b>   |
| MEDICARE TAXABLE LIMIT (125000)? <b>9999999</b> |                                           |
| FUTA TAX RATE (.008)? <b>.008</b>               | FUTA TAXABLE LIMIT (7000)? <b>7000</b>    |
| MESC TAX RATE (.021)? <b>.027</b>               | MESC TAXABLE LIMIT (9500)? <b>9000</b>    |

The MESC rate varies from business to business.  
MESC normally sends this to you in late January.

If you do not have to do unemployment taxes just make the FUTA rate and the MESC rate 0.

## *Weekly Payroll Rates*

|                                  |                                      |
|----------------------------------|--------------------------------------|
| MICHIGAN EXEMPTION? <b>69.23</b> | MICHIGAN TAX RATE (4.6)? <b>4.35</b> |
| FEDERAL EXEMPTION? <b>70.19</b>  |                                      |

### SINGLE RATES

|        |                             |                                |                 |
|--------|-----------------------------|--------------------------------|-----------------|
| RATE 1 | MINIMUM AMOUNT? <b>0</b>    | MAXIMUM AMOUNT? <b>116</b>     | RATE? <b>0</b>  |
| RATE 2 | MINIMUM AMOUNT? <b>116</b>  | MAXIMUM AMOUNT? <b>200</b>     | RATE? <b>10</b> |
| RATE 3 | MINIMUM AMOUNT? <b>200</b>  | MAXIMUM AMOUNT? <b>693</b>     | RATE? <b>15</b> |
| RATE 4 | MINIMUM AMOUNT? <b>693</b>  | MAXIMUM AMOUNT? <b>1302</b>    | RATE? <b>25</b> |
| RATE 5 | MINIMUM AMOUNT? <b>1302</b> | MAXIMUM AMOUNT? <b>3344</b>    | RATE? <b>28</b> |
| RATE 6 | MINIMUM AMOUNT? <b>3344</b> | MAXIMUM AMOUNT? <b>7225</b>    | RATE? <b>33</b> |
| RATE 7 | MINIMUM AMOUNT? <b>7225</b> | MAXIMUM AMOUNT? <b>1000000</b> | RATE? <b>35</b> |

### MARRIED RATES

|        |                             |                                |                 |
|--------|-----------------------------|--------------------------------|-----------------|
| RATE 1 | MINIMUM AMOUNT? <b>0</b>    | MAXIMUM AMOUNT? <b>264</b>     | RATE? <b>0</b>  |
| RATE 2 | MINIMUM AMOUNT? <b>264</b>  | MAXIMUM AMOUNT? <b>471</b>     | RATE? <b>10</b> |
| RATE 3 | MINIMUM AMOUNT? <b>471</b>  | MAXIMUM AMOUNT? <b>1457</b>    | RATE? <b>15</b> |
| RATE 4 | MINIMUM AMOUNT? <b>1457</b> | MAXIMUM AMOUNT? <b>1809</b>    | RATE? <b>25</b> |
| RATE 5 | MINIMUM AMOUNT? <b>1809</b> | MAXIMUM AMOUNT? <b>4173</b>    | RATE? <b>28</b> |
| RATE 6 | MINIMUM AMOUNT? <b>4173</b> | MAXIMUM AMOUNT? <b>7335</b>    | RATE? <b>33</b> |
| RATE 7 | MINIMUM AMOUNT? <b>7335</b> | MAXIMUM AMOUNT? <b>1000000</b> | RATE? <b>35</b> |

More rates on the back side of this paper.

*Bi-Weekly Payroll Rates*

MICHIGAN EXEMPTION? **138.46** MICHIGAN TAX RATE (4.6)? **4.35**  
 FEDERAL EXEMPTION? **140.38**

SINGLE RATES

|        |                 |              |                 |                |       |           |
|--------|-----------------|--------------|-----------------|----------------|-------|-----------|
| RATE 1 | MINIMUM AMOUNT? | <b>0</b>     | MAXIMUM AMOUNT? | <b>233</b>     | RATE? | <b>0</b>  |
| RATE 2 | MINIMUM AMOUNT? | <b>233</b>   | MAXIMUM AMOUNT? | <b>401</b>     | RATE? | <b>10</b> |
| RATE 3 | MINIMUM AMOUNT? | <b>401</b>   | MAXIMUM AMOUNT? | <b>1387</b>    | RATE? | <b>15</b> |
| RATE 4 | MINIMUM AMOUNT? | <b>1387</b>  | MAXIMUM AMOUNT? | <b>2604</b>    | RATE? | <b>25</b> |
| RATE 5 | MINIMUM AMOUNT? | <b>2604</b>  | MAXIMUM AMOUNT? | <b>6688</b>    | RATE? | <b>28</b> |
| RATE 6 | MINIMUM AMOUNT? | <b>6688</b>  | MAXIMUM AMOUNT? | <b>14450</b>   | RATE? | <b>33</b> |
| RATE 7 | MINIMUM AMOUNT? | <b>14450</b> | MAXIMUM AMOUNT? | <b>1000000</b> | RATE? | <b>35</b> |

MARRIED RATES

|        |                 |              |                 |                |       |           |
|--------|-----------------|--------------|-----------------|----------------|-------|-----------|
| RATE 1 | MINIMUM AMOUNT? | <b>0</b>     | MAXIMUM AMOUNT? | <b>529</b>     | RATE? | <b>0</b>  |
| RATE 2 | MINIMUM AMOUNT? | <b>529</b>   | MAXIMUM AMOUNT? | <b>942</b>     | RATE? | <b>10</b> |
| RATE 3 | MINIMUM AMOUNT? | <b>942</b>   | MAXIMUM AMOUNT? | <b>2913</b>    | RATE? | <b>15</b> |
| RATE 4 | MINIMUM AMOUNT? | <b>2913</b>  | MAXIMUM AMOUNT? | <b>4771</b>    | RATE? | <b>25</b> |
| RATE 5 | MINIMUM AMOUNT? | <b>4771</b>  | MAXIMUM AMOUNT? | <b>8346</b>    | RATE? | <b>28</b> |
| RATE 6 | MINIMUM AMOUNT? | <b>8346</b>  | MAXIMUM AMOUNT? | <b>14669</b>   | RATE? | <b>33</b> |
| RATE 7 | MINIMUM AMOUNT? | <b>14669</b> | MAXIMUM AMOUNT? | <b>1000000</b> | RATE? | <b>35</b> |

*Daily Payroll Rates*

MICHIGAN EXEMPTION? **9.86** MICHIGAN TAX RATE (4.6)? **4.35**  
 FEDERAL EXEMPTION? **14.04**

SINGLE RATES

|        |                 |                |                 |                |       |           |
|--------|-----------------|----------------|-----------------|----------------|-------|-----------|
| RATE 1 | MINIMUM AMOUNT? | <b>0</b>       | MAXIMUM AMOUNT? | <b>23.30</b>   | RATE? | <b>0</b>  |
| RATE 2 | MINIMUM AMOUNT? | <b>23.30</b>   | MAXIMUM AMOUNT? | <b>40.10</b>   | RATE? | <b>10</b> |
| RATE 3 | MINIMUM AMOUNT? | <b>40.10</b>   | MAXIMUM AMOUNT? | <b>138.70</b>  | RATE? | <b>15</b> |
| RATE 4 | MINIMUM AMOUNT? | <b>138.70</b>  | MAXIMUM AMOUNT? | <b>260.40</b>  | RATE? | <b>25</b> |
| RATE 5 | MINIMUM AMOUNT? | <b>260.40</b>  | MAXIMUM AMOUNT? | <b>668.80</b>  | RATE? | <b>28</b> |
| RATE 6 | MINIMUM AMOUNT? | <b>668.80</b>  | MAXIMUM AMOUNT? | <b>1445.00</b> | RATE? | <b>33</b> |
| RATE 7 | MINIMUM AMOUNT? | <b>1445.00</b> | MAXIMUM AMOUNT? | <b>1000000</b> | RATE? | <b>35</b> |

MARRIED RATES

|        |                 |                |                 |                |       |           |
|--------|-----------------|----------------|-----------------|----------------|-------|-----------|
| RATE 1 | MINIMUM AMOUNT? | <b>0</b>       | MAXIMUM AMOUNT? | <b>52.90</b>   | RATE? | <b>0</b>  |
| RATE 2 | MINIMUM AMOUNT? | <b>52.90</b>   | MAXIMUM AMOUNT? | <b>94.20</b>   | RATE? | <b>10</b> |
| RATE 3 | MINIMUM AMOUNT? | <b>94.20</b>   | MAXIMUM AMOUNT? | <b>291.30</b>  | RATE? | <b>15</b> |
| RATE 4 | MINIMUM AMOUNT? | <b>291.30</b>  | MAXIMUM AMOUNT? | <b>477.10</b>  | RATE? | <b>25</b> |
| RATE 5 | MINIMUM AMOUNT? | <b>477.10</b>  | MAXIMUM AMOUNT? | <b>834.60</b>  | RATE? | <b>28</b> |
| RATE 6 | MINIMUM AMOUNT? | <b>834.60</b>  | MAXIMUM AMOUNT? | <b>1466.90</b> | RATE? | <b>33</b> |
| RATE 7 | MINIMUM AMOUNT? | <b>1466.90</b> | MAXIMUM AMOUNT? | <b>1000000</b> | RATE? | <b>35</b> |